

PB23 AT&L Workforce Transformation Program

Class	WorkforceProgram	ATLWorkforceCategory	ResourceType	TreasuryCode	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022
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Instructions

- 1) Provide Military End-Strength and Civilian FTE's for Manpower Resources Workforce Program.
- 2) Provide total funding (\$K) by Treasury Code for Military Personnel and Civilian Pay, and by the following targeted workforce improvement initiatives: Recruiting, Hiring, Career Development, Workforce Information, and Retention.
- 3) Provide a narrative in a word document explaining program increases or decreases between fiscal years.
- 4) The components PB 23 submission requires certification by the Senior Acquisition representative. Certification is completed with the attachment of a signed memorandum in SNaP.
- 5) See Appendix A for reporting requirements for your organization.

Definitions

Class: System Field: Classification

C: CONFIDENTIAL

C/NF: CONFIDENTIAL//NOFORN

F: FOR OFFICIAL USE ONLY

S: SECRET

S/NF: SECRET//NOFORN

U: UNCLASSIFIED

WorkforceProgram:

Manpower Resources:

Military Personnel and Civilian Pay:

Targeted Workforce Improvement Initiatives:

ATLWorkforceCategory: Career fields designated as AT&L .

Auditing:

Business, Cost Estimating, Financial Management:

Career Development: Funding associated with training, continuous learning, assignment and rotation programs, industry exchanges and related administrative costs (\$K).

Civilian Personnel:

Contracting:

DAWDF: Defense Acquisition Workforce Development Fund

Engineering:

Facilities Engineering:

Hiring: Funding associated with bonus programs, payments for permanent change of station, student loan repayment, and supporting administrative costs (\$K).

Industrial and Contract Property Management:

Information Technology:

Life Cycle Logistics:

Military Personnel:

Other:

Production, Quality & Manufacturing:

Program Management:

Purchasing:

Recruiting: Funding associated with marketing and the Student Educational Employment Program (SEED), along with administrative requirements to support the program (\$K).

Retention: Funding associated with current workforce bonuses, annual awards, telecommuting programs, programs to fund licenses, and supporting administrative programs (\$K)

S&T: Science and Technology Management

Test and Evaluation:

Work Information:

ResourceType:

Civilian FTE: Number of full time equivalents designated to each AT&L career field identified above.

Civpers: Total civilian pay for all the end-strength reported (\$K).

Military End Strength: Number of officer and enlisted end-strength associated with the AT&L career fields listed.

MilPers: Military Pay-Total military pay for the end-strength reported (\$K)

TOA: Total Obligated Authority (\$K)

TreasuryCode: Treasury Code is a defined set of four-to-six digit numeric codes from the Comptroller that identifies resource types. The list of Treasury Code values can be found on the SNaP web site website by clicking the "Instructions" tab, then selecting the "Documents". (<https://snap.cape.osd.mil>).

Business Rules

- 1) Enforce data entry in accordance with relationship matrices.

Data Matrix: WorkforceProgram, ResourceType Relationship

WorkforceProgram	ResourceType
Manpower Resources	Civilian FTE
	Military End Strength
Military Personnel and Civilian Pay	Civpers
	MilPers
Targeted Workforce Improvement Initiatives	TOA

Data Matrix: WorkforceProgram, ATLWorkforceCategory Relationship

WorkforceProgram	ATLWorkforceCategory
Manpower Resources	Auditing
	Business, Cost Estimating, Financial Management
	Contracting
	DAWDF
	Engineering
	Facilities Engineering
	Industrial and Contract Property Management
	Information Technology
	Life Cycle Logistics
	Other
	Production, Quality & Manufacturing
	Program Management
	Purchasing
	S&T
Test and Evaluation	
Military Personnel and Civilian Pay	Civilian Personnel
	Military Personnel
Targeted Workforce Improvement Initiatives	Career Development
	Hiring
	Recruiting
	Retention
	Work Information

Subject Matter Experts: For questions regarding this exhibit, please submit a SIRS Functional issue in SNaP, or contact the Subject Matter Expert. A list of SMEs is available in SNaP by clicking the SME link on the Instructions/Data Requirements page.

Technical Issues: To report technical issues with the SNaP web site, please submit a SIRS Technical issue in SNaP, or contact the Technical Staff. A list of the SNaP Technical personnel is available on the SNaP Home page.

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